



**DEPARTMENT OF THE ARMY**  
OFFICE OF THE CHIEF OF ARMOR  
1 KARKER STREET, SUITE 6600  
FORT BENNING, GEORGIA 31905-5000

REPLY TO  
ATTENTION OF:

ATZK-AR

21 Aug 2012

MEMORANDUM FOR CHIEF OF ARMOR, US ARMY ARMOR SCHOOL

SUBJECT: Information Paper – Results of FY12 Selection List for attendance to USASMC Class 64 and promotion to SGM

1. Purpose. To provide information to the Chief of Armor on the results of the FY12 Selection List for attendance to USASMC Class 64 and promotion to SGM.

2. Summary. The Department of the Army selection board convened on 04 JUN 2012 and recessed on 22 JUN 2012 to consider eligible Soldiers for selection to attend the U.S. Army Sergeants Major Academy (USASMA Class 64 and Non-resident Class 40) for the purpose of promotion to SGM. Eligibility for consideration IAW MILPER MESSAGE 12-057: All MSG/1SG with a DOR of 05 June 10 and earlier, a BASD between 05 June 86 and 05 June 02 (both dates inclusive), and a DOB not earlier than 05 June 56. Primary Zone DOR is 08 June 09 and earlier; Secondary Zone is 09 June 09 thru 05 June 10.

3. Sergeants Major Course Training selection list information: There were six MSG/1SGs selected to attend USASMC Class 64. The FY 2012 Armor selection rate for selection to USASMC for the purpose of promotion to SGM was 2.4% (6/245). The Army selection rate was 10.9% (507/4644). Upon graduation, these MSGs will be frocked to the rank of SGM and issued a sequence number for promotion to the grade of SGM. The following is a profile of the First Sergeants/Master Sergeants in the Select-Train-Promote category:

a. The average age for those selected for USASMC Class 64 list was 40.51 years of age. The oldest was 43.42 years and the youngest was 36.67 years old.

b. The average Time in Service was 20.60 years. The longest was 24.42 years and the least was only 17.33 years.

c. The average Time in Grade was 3.94 years. The highest was 4.42 years and the least was 3.58 years:

d. The level of civilian education completed for those selected for USASMC Class 64:

High School	AS/AA Degree	BA/BS	Masters Degree
0	1	5	0
0	16.67%	83.33%	0%

ATZK-AR

SUBJECT: Information Paper – Results of FY12 Selection List for attendance to USASMC Class 64 and promotion to SGM

e. The years of college completed for those selected for USASMC Class 64:

< 1YR	1 YRS	2YR	3YR	4 YR	>5YR
0	0	0	0	5	1
0%	0%	0%	0%	83.33%	16.67%

f. The GT scores for those selected for USASMC Class 64:

<100	100-104	105-109	110-120	>120
0	1	0	2	3
0%	16.67%	0%	33.33%	50%

g. The following chart shows the most common professionally developing assignments available and the percentage of those selected to attend Class 64 who have performed at least one of these assignments:

MG	DS	AC/RC	ROTC	REC	INSTR	OC
2	1	2	3	3	0	1
33.33%	16.67%	33.33%	50%	50%	0%	16.67%

h. The following chart shows the most common ASI/SQIs available to Armor NCOs:

EO	IG	BTL ST	AIRB	AIRA	JMPM	RNG	PATH	MFT
1	0	1	3	3	3	0	3	0
16.67%	0%	16.67%	50%	50%	50%	0%	50%	0%

i. The following chart shows the amount of critical leadership time as a First Sergeant:

<18	18-24	25-36	37-48	>48
0	1	4	0	1
0%	16.67%	66.67%	0%	16.67%

j. The following chart depicts the number of combat deployments (including Desert Storm):

No Deployment	1	2	3	4 or greater
0	0	3	1	2
0%	0%	50%	16.67%	33.33%

ATZK-AR

SUBJECT: Information Paper – Results of FY12 Selection List for attendance to USASMC Class 64 and promotion to SGM

4. General observations.

a. OCOA believes the selection board recognized our very best Senior Armor Leaders for schooling and subsequent promotion. Our opinion is that the promotion board followed the guidance in our information paper to the selection panel.

b. All of the NCOs selected for USMA attendance exceeded the Branch Development Standard of 18 months as a First Sergeant. All selectees had completed service as 1SGs in MTOE units. Four of the six (66.67%) have served as an HHC/HHT 1SG. All of the selected NCOs have rated time as an Operations Sergeant.

c. Four of the six NCOs selected were members of the Excellence in Armor Program, further validating that units are identifying young Soldiers and NCOs with great potential. The selectees served in the tough, demanding assignments with numerous professionally developing assignments throughout their careers. They served the Armor Force well as First Sergeants, Drill Sergeants, Master Gunners, Observer/Controllers, Instructors, and in many other important assignments.

5. POC is SGM Gregory Proft, Office of the Chief of Armor, 545-7725.



George DeSario  
Director, Office of the Chief of Armor